

**Luckiamute Watershed Council**  
**Board Strategic Planning Retreat**  
 Saturday, December 6, 2014, 10:00 - 4:00 p.m.  
 Monmouth Library

Pre-retreat preparation	Please review the agenda and the list of strategic issues developed in August. Please think about your responses to the focus questions included.
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**Retreat Agenda**

<b>Approx. Time</b>	<b>Activity</b>	<b>Notes</b>
10:00 - 10:05	Welcome and settling in	George
10:05 - 10:15	Introductions and icebreaker <ul style="list-style-type: none"> <li>• If our largest funder walked away tomorrow, what is your top idea for making up the revenue?</li> </ul>	
10:15 - 10:45	Session Overview and Review of Input to date <ul style="list-style-type: none"> <li>• What questions do you have about the list of strategic issues from August or the SWOT results from October 2?</li> </ul>	Jan <ul style="list-style-type: none"> <li>• Definitions handout</li> </ul>
10:45 - 11:00	Mission Statement <i>To engage landowners and communities in the voluntary protection, restoration and enhancement of the Luckiamute and Ash Creek watersheds.</i> <ul style="list-style-type: none"> <li>• What do we like about our mission statement?</li> <li>• Are there things we should change?</li> </ul>	Plus/Minus/Delta exercise
11:00 - 11:30	Vision Statement <ul style="list-style-type: none"> <li>• What impact and results do we want to be achieving with our services, programs and activities?</li> <li>• What will the organization need to look like in ideal terms to deliver the results and impact listed above?</li> </ul>	Worksheets Affinity diagram
11:30 - 12:00	3-Year Goals <ul style="list-style-type: none"> <li>• What are our priorities in terms of programming, operations, fundraising, partnerships and collaboration, board development, or staff development?</li> <li>• Is there anything else we need to consider?</li> </ul>	Facilitated discussion Dot vote to prioritize
12:00 - 12:30	Lunch Break	
12:30 - 2:30	Strategies, Activities, Timeline and Funding Needs <ul style="list-style-type: none"> <li>• What will we retain and institutionalize?</li> <li>• What steps do we need to take?</li> <li>• What details are we excited about and want to include in our plan?</li> <li>• When will we add new elements?</li> <li>• What are key dates for events and activities?</li> <li>• What will it take to implement our strategies? (staffing, volunteer time, management, hard costs, overhead)</li> <li>• What other resources will be required?</li> </ul>	Small groups Worksheets Report back Facilitated discussion
2:30 - 2:45	Break	
2:45 - 3:15	Commitments <ul style="list-style-type: none"> <li>• Who will lead what activities?</li> <li>• Do we need to change our committee structure to successfully oversee implementation of our plan?</li> <li>• Who else do we need to engage to be successful?</li> </ul>	Facilitated discussion
3:15 - 3:45	Open Time (for continuing or follow-up discussion, if needed) <ul style="list-style-type: none"> <li>• LWC / MRWC MOU</li> <li>• Question of pursuing 501c3 status</li> </ul>	
3:45 - 4:00	Wrap up and Adjournment <ul style="list-style-type: none"> <li>• Next steps</li> </ul>	