

Luckiamute Watershed Council Board meeting

October 12, 2017

Volunteer Hall, Monmouth

The meeting was called to order by President Gail Oberst at 7pm.

Introductions—Board Members present were Gail Oberst, Dan and Kathy Farnworth, Karin Stutzman, Mark Hazelton, Pat Melendy, and Kelly Gordon. Guests were Sharon Safina, Doug Chalmers, Evelyn Hukari, Ingrid Cooper, and Derek Godwin. Council Coordinator Kristen Larson.

Attendance and time sheets were passed and collected.

Doug Chalmers, LWC Summer Intern presented his findings and recommendations of Low Impact Development for Ash Creek Watershed cities and a good deal of discussion followed.

Public comments- Derek Godwin introduced himself as a state wide watershed manager. Ingrid Cooper was interested in Low Impact Development.

Treasurer's and Financial reports—Fiscal Year 2017 year-end report-- see attachment B.

CPA engagement for annual report update—see attachment C.

July monthly report—see attachment D.

Project Review Committee Report—PRC meeting update see page 27 meeting packet.

Upper Ritner Creek Enhancement Project was discussed. Kelly Gordon requested a vote. The project was approved by a vote of consensus minus one.

Coordinator Report—described upcoming grant submissions approved by consensus—see attachment E.

Local Waters Fundraising event was summarized.

Executive Session- At approximately 9:15pm the Board entered Executive Session to discuss the Coordinator's performance and reviewed options for compensation. At approximately 9:35 the Board came out of Executive Session

The Board approved changing name of Council Coordinator to Executive Director by consensus. The Board approved a 5% increase in salary effective October 1, 2017 by consensus. The Board approved covering the projected increase in health insurance premium, if needed. Sources used by Dan Farnworth, Treasurer, to review and compare compensation levels included: payscale.com, 2015 salary survey from Kendra Smith (BEF), 2016 Network of Oregon Watershed Council (NOWC) Survey, and Nonprofit Times 2014 data. Meeting was adjourned 9:42.