

Luckiamute Watershed Council Board meeting

October 8, 2015 7pm Volunteer hall

Meeting was called to order by George Grosch at 7:05 pm. Introductions were held, Gail Oberst, Steve DeGoey, Ed Miller, Kelly Gordon-- board members, Sharon Safina and Chris Jaramillo interested stakeholders and Gail Arkley prospective board member and Kristen Larson, Council Coordinator present

A Quorum, consisting of five of seven board members, was present.

Minutes from September 10<sup>th</sup> board meeting were presented, discussed and approved by consensus.

A description of the Executive committee duties and responsibilities was presented and approved by consensus.

Gail Arkley was approved as a new Council Board member in the environmental/ wildlife/conservation slot for the term of 3 years running from January 2016-January 2018. Welcome Gail!

Upcoming officer's election for 2016 with elections in December 2015. Nominations are due November 5<sup>th</sup> for prospective new officers for 2016.

Coordinator PTO (paid time off) accrual and Personnel Policy conflict. With our Coordinator's annual evaluation being completed this month it has come to our attention that there is a conflict of our Coordinator's contract and what the Personnel Policy states. The possibilities toward this resolution is to 1) Pay out excess PTO as a merit bonus or 2) do not pay out but manage for later or comp time. There was much discussion on this subject.

Treasurers report- see report in meeting packet

Annual report- refer to meeting packet report

Coordinator's report-see meeting report

8:30 to Executive session to discuss our Coordinator's progress

8:50 out of Executive session. It was decided that we would pay out 47 hours of excess PTO and give our Coordinator a 2% raise effective October 1, 2015 and a great applause for our Coordinator.

8:55 the meeting was adjourned.